

The City of Lakeway is committed to providing a professional, respectful and safe work environment for its employees. This anonymous survey will help provide information to management to ensure that commitment is met. We appreciate your honest responses and comments. In order to ensure anonymity in your responses, we have turned off the feature that tracks IP addresses as well with this survey. You will have until Friday, Feb. 16, 2024 to complete the following questions. We appreciate your time, and thank you for all you do for Lakeway!

* 1. Please indicate whether you are a:

- Non-Supervisor
- Supervisor
- Manager/Director

* 2. What do you like BEST about working for the City of Lakeway (Check ALL that apply)?

- Office Location
- Work Environment
- Leadership
- Your Specific Work Function
- Other Staff
- The Community
- Other (please specify)

* 3. What do you like LEAST about working for the City of Lakeway (Check ALL that apply)?

- Office Location
- Work Environment
- Leadership
- Your Specific Work Function
- Other Staff
- The Community
- Other (please specify)

* 4. Please rate the following topics:

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
The training that I need to do my job is available to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The technical resources I need are provided to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Staffing levels are appropriate for the work load in my division.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel supported at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel I can freely share my ideas with management.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel safe in my work space.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My job duties are					

accurately reflected in my job description.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I'm satisfied with my work hours.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I'm satisfied with my work location.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I'm satisfied with the office environment I work in.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would recommend the City of Lakeway if a friend was looking for a job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is a strong feeling of teamwork and cooperation within the City of Lakeway.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I fully trust my supervisor.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel my direct supervisor trusts me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have trust amongst my peers in my department.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel well-informed about what's going on as it relates to City business.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel well-informed about what's going on throughout Lakeway.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My pay is competitive with similar jobs I might find in comparable cities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am happy with my current salary.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am happy with my current benefits package.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I find value in my annual review.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Any issue/concern I bring to HR is addressed/resolved in a timely and appropriate manner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Additional Feedback/Comments

* 5. What is your greatest challenge at work?

* 6. What are you most excited about at work?

* 7. Please rate the overall morale in your department.

Low Morale Below Average Morale Neutral/Average Morale Above Average Morale High Morale

★ ★ ★ ★ ★

Feel free to provide any comments about your rating.

* 8. Please rate your own morale.

Low Morale Below Average Morale Neutral/Average Morale Above Average Morale High Morale

★ ★ ★ ★ ★

Feel free to provide any comments about your rating.

* 9. Please rate the staff engagement activities you've participated in this year (like staff holiday party; quarterly meetings).

Poor Below Average Average Above Average Excellent

★ ★ ★ ★ ★

Feel free to provide any comments about your rating, including the activities you participated in and any recommendations for improvements.

* 10. Please rate the monthly staff newsletter: "The Link"

Poor Below Average Average Above Average Excellent

★ ★ ★ ★ ★

Feel free to provide any comments about your rating and/or recommendations for improvements.



Thank you!

We know your time is valuable and we thank you for completing the survey today. Please let us know any other topics of concern you have. Nothing is off the table and we want to hear from you in an open form below.

11. What other feedback would you like to bring to our attention?